



Document Name	Plagiarism Policy
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Comment	It is the responsibility of the recipient to identify and/or control superseded documents

GEM College of International Business mission is “to produce business leaders with recognised integrity, sound theoretical knowledge and practical skills for modern global business, developed through an experiential learning environment, with relevance and innovation in subject matter, workplace application and learning methods”.

Plagiarism is in total conflict with our mission and values of honesty and integrity.

This policy provides a clear approach to the treatment of plagiarism in students’ work at the GEM College of International Business. The policy is intended to promote honesty in learning and assessment and respect for the work of others. Non adherence to this policy WILL result in students being penalised.

Plagiarism is the practice of taking someone else’s work or ideas and passing them off as one’s own (<http://oxforddictionaries.com/definition/english/plagiarism>)

Unintentional plagiarism due to lack of skill in referencing another’s work may still be considered as a breach of this policy as students are provided with instructions as to the correct method of referencing another’s work.

GEM College of International Business will ensure:

- All staff and students are aware of and have access to this policy and procedures relating to plagiarism
- Ensure processes are established to ensure a consistent approach relating to plagiarism
- Provide students with information regarding the acceptable referencing methods

Student’s responsibility is to:

- Ensure they read with GEM College of International Business plagiarism policy
- Read and become familiar with the accepted referencing methods
- To ensure that work submitted for purposes of assessment is their own.

Penalties for Plagiarism

The procedure for addressing cases of identified plagiarism is:

- You will receive a Not Yet Competent for that assignment
- You will receive a WRITTEN warning
- If you re-offend you will be dismissed from the course, with no refund of fees

Appeal process.

The Appeals process is the same for any Grievance, see Grievance Policy